

Preventing Harassment with Mineral™



Harassment in the workplace is nothing new and continues to be one of the largest areas of liability for businesses. A big hurdle for employers is lack of awareness, about what harassment is and what they can do about it. Mineral is here to help.

By the numbers



How we help

No one can stop all harassment from happening, but there's a lot you can do to prevent it and respond appropriately when it occurs. Mineral can help you:

Create a foundation through anti-harassment policies

- ✓ State-compliant anti-harassment policy
- ✓ Equal employment opportunity policy
- ✓ Complaint procedures for reporting harassment



Living Handbook and **Comply** both contain the policies you need to create clear guidance on expected behavior in the workplace.



Teach employees better behavior through anti-harassment training

Workplace Harassment Prevention delivers online training that gives employees (especially managers) a deeper understanding of what inappropriate behavior looks like so they can recognize it and stop it.

Empower your employees to speak up about harassment

50% of workplace reports through a formal system involve claims of harassment

28% of employees opt to report issues anonymously when given the chance



Tell Us (Anonymous Reporting) gives employees a safe and secure way to report harassment and helps you manage and take action on them.

No matter where you are in your harassment prevention efforts, having the right policies, training, and reporting system will make your workplace a safer place for you and your employees. Mineral's anti-harassment tools can help you protect your people and your business.

[Learn more](#)

1 [HTTPS://WWW.NSVRC.ORG/ENDING-SEXUAL-ASSAULT-AND-HARASSMENT-WORKPLACE](https://www.nsvrc.org/ending-sexual-assault-and-harassment-workplace)
2 [HTTPS://WWW.EEOC.GOV/SELECT-TASK-FORCE-STUDY-HARASSMENT-WORKPLACE](https://www.eeoc.gov/select-task-force-study-harassment-workplace)
3 [HTTPS://IWPR.ORG/IWPR-PUBLICATIONS/BRIEFING-PAPER/SEXUAL-HARASSMENT-AND-ASSAULT-AT-WORK-UNDERSTANDING-THE-COSTS/](https://iwpr.org/iwpr-publications/briefing-paper/sexual-harassment-and-assault-at-work-understanding-the-costs/)
4 [HTTPS://WWW.NSVRC.ORG/ENDING-SEXUAL-ASSAULT-AND-HARASSMENT-WORKPLACE](https://www.nsvrc.org/ending-sexual-assault-and-harassment-workplace)